Child Safety Code of Conduct

All staff, volunteers and Board Members of Mount St. Joseph Girls’ College are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of our young women, as noted below.

All personnel of Mount St. Joseph Girls’ College are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- Adhering to Mount St. Joseph Girls’ College’s Child Safe Policy at all times and upholding Mount St. Joseph Girls’ College’s statement of commitment to child safety at all times
- Taking all reasonable steps to protect our students from abuse and mistreatment
- Listening and responding to the views and concerns of students & staff
- Promoting the cultural safety, participation and empowerment of all students
- Ensuring all students feel safe & respected
- Reporting any allegations of child abuse to the police or child protection
- Informing any child safety concerns to the Chair of the Child Safety Team
- If an allegation of child abuse is made, ensure as quickly as possible that the students are safe
- Encouraging children to ‘have a say’ and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Staff and volunteers must not:

- Develop any ‘special’ relationships with students that could be seen as favouritism
- Exhibit behaviours with students which may be construed as inappropriate
- Put students at risk of abuse
- Engage in open discussions of a mature or adult nature in the presence of students
- Use inappropriate language in the presence of students
- Express personal views on cultures, race or sexuality in the presence of students
- Discriminate against any student because of culture, race, ethnicity or disability
- Have any inappropriate online contact with a student or their family
- Ignore or disregard any suspected or disclosed child abuse.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Mount St. Joseph Girls’ College Stewardship Team.

If you believe a student is at immediate risk of abuse phone 000.

I agree to adhere to this Code of Conduct:

Name: ..............................................
Signature: .........................................
Date: ...............................................